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January 28, 2025

#### **ALL ASSOCIATION MEMBERS**

Circular Letter No. 25-1856

#### **RE: 2024 Test Audit Summary Report**

Attached are the summary sheets showing the results of the 2024 Test Audit Program by the Minnesota Workers' Compensation Insurers Association Inc. (MWCIA). For your convenience, the report lists all test audits completed from January 1, 2024 through December 31, 2024 and is sorted by Carrier ID in the voluntary and assigned risk markets.

If you have any questions regarding this report, please contact Trice Tormoen, Underwriting Manager, at 952-897-6402 or by emailing trice.tormoen@mwcia.org.

# **MWCIA**

# **Test Audit Program**



# **Voluntary Market**

**Test Audits Completed** 

# Minnesota Workers' Compensation Insurers Association Voluntary Market

**Test Audits Completed** 

Total Payroll Difference	Reason Code(s)	Company Audit Payroll	Test Audit Payroll	Carrier ID	AFN Number	Quarter: 1
0		138,275	138,275	11037	3756195	
0		413,277	413,277	11037	3661892	
3,821	P3	500,572	504,393	12432	0608866	
0		673,867	673,867	13161	3407726	
232,327	C1 C4 P1	683,798	916,125	13579	3653867	
-216,351	P6	1,030,829	814,478	14397	3777698	
0		1,532,680	1,532,680	15865	0585793	
-77,098	P6	1,480,742	1,403,644	15865	3221864	
126,959	P6	716,217	843,176	15865	2411253	
0		157,383	157,383	15865	3558182	
0		1,521,465	1,521,465	16446	0402176	
0		260,842	260,842	16985	0478130	
100,141	P6	390,192	490,333	16985	0965073	
0		696,638	696,638	16985	1393570	
-77,143	P6	132,908	55,765	16985	3533646	
-2,610	P2	204,542	201,932	16985	3733713	
0		397,960	397,960	17469	3293912	
0		227,040	227,040	17469	3202419	
0		340,896	340,896	17469	0414700	
0		396,149	396,149	18147	2208920	
21,066	P4	335,583	356,649	18147	2005565	
0		476,351	476,351	18147	3216845	
109,093	P6	1,965,201	2,074,294	19291	0694223	
237,952	P1	600,458	838,410	19968	3451446	
0		468,800	468,800	22799	3691754	
-9,434	P4 P6	305,183	295,749	22799	3732306	
97,434	C4 P4	949,129	1,046,563	27669	3397328	
-22,750	P4	1,630,643	1,607,893	29475	1401424	
0		1,322,622	1,322,622	29475	3434670	
-1,781	P2	693,740	691,959	29475	0911283	
0		1,269,778	1,269,778	29475	3629729	
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## **Voluntary Market**

**Test Audits Completed** 

Quarter: 1	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	1458973	29475	1,150,371	1,150,371		0
	3328516	37079	128,486	128,486		0
	Quarterly Total Tes	st Audit Payroll:	23,71	14,243		
	Quarterly Total Co	mpany Audit Payroll:	23,19	92,617		
	Quarterly Total Pa	yroll Difference:	52	21,626		



# Minnesota Workers' Compensation Insurers Association Voluntary Market

**Test Audits Completed** 

Total Payroll Difference	Reason Code(s)	Company Audit Payroll	Test Audit Payroll	Carrier ID	AFN Number	Quarter: 2
0		1,466,115	1,466,115	10960	0402346	
-643	P2 P4	675,559	674,916	11037	3737644	
219,407	P6	800,000	1,019,407	13633	3615373	
0		210,036	210,036	13633	0324302	
8,002	C4 P6	240,796	248,798	14451	3680122	
0	C4	645,672	645,672	15571	3174127	
-11,605	P6	640,729	629,124	15865	2413264	
-45,108	P3	1,231,249	1,186,141	16446	3157490	
0		752,487	752,487	16446	3638007	
-21,899	P1 P3	299,439	277,540	16446	3192554	
9,294	P4	137,995	147,289	16446	3178667	
0		690,901	690,901	16446	2024314	
-765	P6	204,961	204,196	16985	0263982	
0	C3	331,677	331,677	17124	3213079	
-11,105	C4 P1 P2	459,325	448,220	17124	3406254	
230,043	C4 P4	503,463	733,506	17124	3738796	
-19,095	P4	449,090	429,995	17124	3678983	
-6,422	P3	848,004	841,582	17191	3246009	
0		554,505	554,505	17191	3117776	-
24,438	C4 P4	928,613	953,051	17191	3679515	
0	C4	1,019,590	1,019,590	17191	3649797	
-15,264	C4 P4	1,168,138	1,152,874	17426	3197836	
-19,883	C4 P3	286,283	266,400	17469	3271607	
0		282,564	282,564	17469	3713994	
0		416,893	416,893	17469	3299651	
-40,371	P2	961,524	921,153	17469	3271864	
-329,413	C4 P1	932,315	602,902	17469	3182879	
0		1,518,327	1,518,327	17469	0220140	
0		573,093	573,093	19593	3675839	
0		473,450	473,450	19593	0866806	
159,557	P1 P6	1,707,223	1,866,780	19593	3675700	

## **Voluntary Market**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Total Payroll Difference	Reason Code(s)	Company Audit Payroll	Test Audit Payroll	Carrier ID	AFN Number	Quarter: 2
17,072	P4 P6	406,611	423,683	19968	3620160	
498,586	C1 P1 P2 P4 P5	1,508,903	2,007,489	19968	2804999	
0	C4	489,233	489,233	19968	1913298	
-10,012	P3	251,195	241,183	22799	3628040	
-51,600	P1	173,749	122,149	22799	3722145	
0	C1	375,176	375,176	22799	2322196	
8,517	P4	1,167,877	1,176,394	22799	0974080	
-3,008	P4	1,911,030	1,908,022	27669	1162837	
-52,595	P3	1,401,352	1,348,757	29475	0547964	
0	C4	2,033,389	2,033,389	29475	2049961	
61,199	P1 P4	1,658,629	1,719,828	29475	0726575	

Quarterly Total Test Audit Payroll: 33,384,487

Quarterly Total Company Audit Payroll: 32,787,160

Quarterly Total Payroll Difference:

597,327

# Minnesota Workers' Compensation Insurers Association Voluntary Market

**Test Audits Completed** 

Total Payroll Difference	Reason Code(s)	Company Audit Payroll	Test Audit Payroll	Carrier ID	AFN Number	Quarter: 3
1,615	P6	234,681	236,296	12122	3688316	
-13,890	P2	283,411	269,521	12882	0116629	
-11,246	P3	314,736	303,490	12882	0681083	
-5,248	P4	663,903	658,655	13633	3621018	
15,045	P6	564,893	579,938	15571	2297957	
-26,550	P1 P3	117,679	91,129	15865	3420286	
-1,388	C4 P2	628,830	627,442	15865	3180179	
0		365,780	365,780	16446	3192298	
-202,390	P1	556,553	354,163	16446	1862502	
-17,200	P6	545,551	528,351	16446	3475910	
-5,139	C4 P2	518,397	513,258	16985	3200779	
0		505,430	505,430	17035	1771400	
44,524	P1	179,286	223,810	17124	3112216	
5,014	C4 P4 P6	260,577	265,591	17124	1308599	
-6,288	P1 P2	1,063,967	1,057,679	17124	3153632	
0		220,683	220,683	17124	0454320	
-81,542	P5	1,060,322	978,780	17191	3621801	
1,140	P2 P6	114,120	115,260	17426	3713305	
6,047	P6	207,713	213,760	17426	3642781	
-12,256	P5	1,641,125	1,628,869	17426	3601813	
0		235,614	235,614	17426	3158370	
14,082	P2 P5	143,555	157,637	17426	2583690	
0	C4	1,424,086	1,424,086	17469	0838365	
0		458,571	458,571	17469	3778320	
-2,389	P3	138,564	136,175	17469	3599820	
0		241,048	241,048	18147	0495891	
26,271	P6	596,809	623,080	18147	0670880	
815	C4 P2	885,560	886,375	18147	1001671	
15,516	C4 P6	411,721	427,237	18147	2223244	
0		465,589	465,589	18147	3440666	
53,506	P6	102,000	155,506	19291	3630300	

## **Voluntary Market**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Quarter: 3	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	2158892	19593	127,657	127,657		0
	3677187	19593	1,112,914	1,112,914	C4	0
	3765667	19593	1,300,051	1,300,051		0
	3521148	19968	262,858	211,577	C1 P1 P6	51,281
	2297078	29475	515,924	515,924	C1	0
	0073130	29475	821,010	884,629	C5 P1	-63,619
	3591311	40533	214,461	229,071	P1 P6	-14,610
	3726493	40533	264,500	155,000	P6	109,500
	Quarterly Total Te	st Audit Payroll:	19,56	8,178		
	Quarterly Total Company Audit Payroll:		19,68	37,577		
	Quarterly Total Pa	vroll Difforance:	(110	300)		

Quarterly Total Payroll Difference:

(119,399)

January 16, 2025

# Minnesota Workers' Compensation Insurers Association Voluntary Market

**Test Audits Completed** 

Total Payroll Difference	Reason Code(s)	Company Audit Payroll	Test Audit Payroll	Carrier ID	AFN Number	Quarter: 4
-2,152	P2 P4	299,594	297,442	11037	0281441	
0		1,224,842	1,224,842	11037	3163421	
11,930	C1 P6	210,000	221,930	12882	0582646	
0		1,486,544	1,486,544	12890	3135805	
0		955,257	955,257	15865	3192703	
0		128,180	128,180	15865	3574694	
-3,674	P2	1,158,589	1,154,915	15962	2826534	
-21,574	P4	342,856	321,282	15962	2439441	
-800	P6	328,614	327,814	16144	1292153	
-56,896	P1 P3	388,300	331,404	16144	3628963	
0		190,255	190,255	16985	3188633	
165,214	P6	425,722	590,936	16985	0499153	
0		117,110	117,110	16985	3633441	
0		162,587	162,587	17035	3361627	
0		327,503	327,503	17035	3428946	
-69,201	P4	518,800	449,599	17124	3471146	
-66,700	P1	173,108	106,408	17426	0519820	
-17,826	P4	1,196,671	1,178,845	17426	2882167	
8,316	P6	1,431,374	1,439,690	17426	3777022	
270,010	C5 P2 P4	1,167,022	1,437,032	17426	2591634	
0		1,124,131	1,124,131	17469	3199833	
17,505	P4	330,632	348,137	18147	2677865	
0		731,527	731,527	24759	2092786	
-946	P6	478,550	477,604	24759	0476250	
0		1,035,734	1,035,734	27669	3176951	
-3,391	P2 P4	1,076,188	1,072,797	27669	3190199	
242,916	P1 P2 P6	1,353,444	1,596,360	31283	1706250	
-2,645	P4	492,424	489,779	31283	3767519	
0	C4	381,469	381,469	31283	3346726	
0		806,830	806,830	31283	2946467	
62,160	P1 P2	869,642	931,802	31283	1043919	

## **Voluntary Market**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Quarter: 4	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	2383594	35866	1,946,068	2,010,133	P1	-64,065
	3417666	39071	304,502	316,853	P3	-12,351
	2028107	40533	1,571,093	1,600,309	C4 P2	-29,216
	3729440	40533	1,987,424	1,987,424	C4	0
	3592814	40533	539,759	539,759		0
	Quarterly Total Te	•	27,79	94,591		
	Quarterly Total Co	mpany Audit Payroll:	27,30	67,977		
	Quarterly Total Pa	yroll Difference:	42	26,614		



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# Minnesota Workers' Compensation Insurers Association Voluntary Market

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

		Total Audits:	150
YTD Total Test Audit Payroll:	104,461,499		
YTD Total Company Audit Payroll:	103,035,331	Total Audits requiring corrected USRs: *	71
YTD Total Payroll Difference:	1,426,168		
		Percentage of Audits requiring corrected USRs: *	47.3 %

#### **Summary of Differences:**

Payroll Difference	Count	Classification Difference	Count
P1	21	C1	6
P2	20	C2	0
P3	12	C3	1
P4	25	C4	23
P5	4	C5	2
P6	31		
P7	_0		

#### **Difference Reasons**

#### Payroll Differences:

P1: Officer, partner, individual and family members payroll inclusion, exclusion or limitation

P2: Overtime Credit

P3: Reported payroll not within policy period dates

P4: Rule 2 payroll inclusions/exclusions

P5: Mathematical - extension errors

P6: All other differences

P7: Accepting insured figures without an audit

#### Classification Differences:

- C1: Standard exceptions
- C2: Executive officers, partners, sole proprietors
- C3: Improper splitting of individuals payrolls
- C4: Classification variance
- C5: All Other

<sup>\*</sup> Test Audits that develop a reportable difference in payroll (\$3,000 difference in reportable payroll or in excess of 2% of total payroll) or classification code (a change in governing code).

# **MWCIA**

# **Test Audit Program**



**Assigned Risk - Mail Audits** 

Test Audits Completed January 1, 2024 - December 31, 2024

#### **Assigned Risk Market - Mail Audits**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Quarter: 1	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	3732120	12368	12,864	16,602	P3	-3,738
	2665336	12368	51,063	45,600	P3	5,463
	3509572	12368	81,087	84,604	C4 P6	-3,517
	3623839	12368	49,500	48,000	C4 P6	1,500
	3625755	27821	4,525	3,165	P3	1,360
	3773099	27821	9,776	11,819	P3	-2,043
	Quarterly Total Test Audit Payroll: Quarterly Total Company Audit Payroll:			,815		
			209	,790		
	Quarterly Total Pag	yroll Difference:	(	975)		

#### **Assigned Risk Market - Mail Audits**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Quarter: 2	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	3713220	12368	32,019	33,047	P2 P3	-1,028
	3691584	27821	31,520	31,520		0
	Quarterly Total Tes Quarterly Total Con	st Audit Payroll: mpany Audit Payroll:		63,539 64,567		
	Quarterly Total Pay	yroll Difference:	(	1,028)		



#### **Assigned Risk Market - Mail Audits**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Quarter: 3	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	3791298	12368	0	3,431	P3	-3,431
	3682199	12368	59,488	59,488		0
	3429127	12368	9,900	9,900		0
	3130453	12368	33,827	33,827		0
	3642420	12368	29,066	29,066		0
	Quarterly Total Tee	st Audit Payroll:		32,281 35,712		
	Quarterly Total Pa	yroll Difference:	(;	<del></del> 3,431)		

#### **Assigned Risk Market - Mail Audits**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Quarter: 4	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	3580474	12368	5,320	32,235	P1 P3 P7	-26,915
	3128738	12368	14,600	14,600		0
	3116196	12368	72,716	72,716		0
	2666545	12368	69,427	64,892	P2 P4	4,535
	1699547	27821	117,801	65,182	P4	52,619
	3712294	27821	69,587	69,587		0
	2743345	27821	142,776	33,947	C4 P1	108,829
	Quarterly Total Te	st Audit Payroll:	49	2,227		
	Quarterly Total Company Audit Payroll:		35	3,159		
	Quarterly Total Pa	yroll Difference:	13	9,068		

#### **Assigned Risk Market - Mail Audits**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

YTD Total Test Audit Payroll: YTD Total Company Audit Payroll:	896,862 763,228	Total Audits: Total Audits requiring corrected USRs: *	20 11
YTD Total Payroll Difference:	133,634		
		Percentage of Audits	<b>55.0</b> %

#### **Summary of Differences:**

Payroll Difference	Count	Classification Difference	Count	
P1	2	C1	0	
P2	2	C2	0	
P3	7	C3	0	
P4	2	C4	3	
P5	0	C5	0	
P6	2			
P7	_1 _			

#### **Difference Reasons**

#### Payroll Differences:

P1: Officer, partner, individual and family members payroll inclusion, exclusion or limitation

P2: Overtime Credit

P3: Reported payroll not within policy period dates

P4: Rule 2 payroll inclusions/exclusions

P5: Mathematical - extension errors

P6: All other differences

P7: Accepting insured figures without an audit

#### Classification Differences:

- C1: Standard exceptions
- C2: Executive officers, partners, sole proprietors
- C3: Improper splitting of individuals payrolls
- C4: Classification variance
- C5: All Other

<sup>\*</sup> Test Audits that develop a reportable difference in payroll (\$3,000 difference in reportable payroll or in excess of 2% of total payroll) or classification code (a change in governing code).

# **MWCIA**

# **Test Audit Program**



**Assigned Risk - Physical Audits** 

Test Audits Completed January 1, 2024 - December 31, 2024

#### **Assigned Risk Market - Physical Audits**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Quarter: 1	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	3756032	12368	60,305	57,600	P6	2,705
	3779329	12368	30,901	41,472	P3	-10,571
	3740083	12368	83,648	83,648		0
	3726673	12368	39,320	39,320		0
	2924528	12368	36,939	36,939		0
	1882740	12368	68,900	68,900		0
	3618175	27821	22,707	22,707		0
	Quarterly Total Te	st Audit Payroll:	342	2,720		
	Quarterly Total Company Audit Payroll:		350	0,586		
	Quarterly Total Pa	yroll Difference:	(7	,866)		

## **Assigned Risk Market - Physical Audits**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Quarter: 2	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	3763332	12368	40,447	40,447		0
	3740370	12368	1,000	1,000		0
	3460247	12368	10,387	10,387		0
	1263722	12368	45,246	45,246		0
	3601996	27821	47,434	47,434		0
	2555573	27821	23,390	23,390		0
	3602557	27821	42,916	30,571	P6	12,345
	Quarterly Total Tes	st Audit Payroll:	21	0,820		
	Quarterly Total Company Audit Payroll:		19	8,475		
	Quarterly Total Pa	yroll Difference:	1:	2,345		

#### **Assigned Risk Market - Physical Audits**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Quarter: 3	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	1339907	12368	6,156	6,156		0
	3802554	27821	28,386	28,386		0
	Quarterly Total Tes	st Audit Payroll:	;	34,542		
	Quarterly Total Co	mpany Audit Payroll:	;	34,542		
	Quarterly Total Pa	yroll Difference:		0		



## **Assigned Risk Market - Physical Audits**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

Quarter: 4	AFN Number	Carrier ID	Test Audit Payroll	Company Audit Payroll	Reason Code(s)	Total Payroll Difference
	3643259	27821	36,163	36,163		0
	3778457	27821	44,487	45,561	P6	-1,074
	Quarterly Total Te	st Audit Payroll:		 30,650		
	Quarterly Total Co	mpany Audit Payroll:	8	31,724		
	Quarterly Total Pag	yroll Difference:	(	1,074)		



#### **Assigned Risk Market - Physical Audits**

**Test Audits Completed** 

January 1, 2024 - December 31, 2024

YTD Total Test Audit Payroll:	668,732	Total Audits: Total Audits	18
YTD Total Company Audit Payroll:	665,327	requiring corrected USRs: *	3
YTD Total Payroll Difference:	3,405	Percentage of Audits	16.7 %

#### **Summary of Differences:**

Payroll Difference	Count	Classification Difference	Count
P1	0	C1	0
P2	0	C2	0
P3	1	C3	0
P4	0	C4	0
P5	0	C5	0
P6	3		
P7	0		

#### **Difference Reasons**

#### Payroll Differences:

- P1: Officer, partner, individual and family members payroll inclusion, exclusion or limitation
- P2: Overtime Credit
- P3: Reported payroll not within policy period dates
- P4: Rule 2 payroll inclusions/exclusions
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#### Classification Differences:

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<sup>\*</sup> Test Audits that develop a reportable difference in payroll (\$3,000 difference in reportable payroll or in excess of 2% of total payroll) or classification code (a change in governing code).